



shipping & transport

LV Shipping Ltd

HEALTH AND SAFETY POLICY STATEMENT

It is the policy set by the Board of Directors of LV Shipping Ltd that all activities are carried out to meet all legal requirements of Health and Safety related to its activities.

To implement this policy, LV will make available adequate resources as the company is committed to continually improving its Health and Safety performance and in order to meet this commitment, LV will pursue the following objectives:

- A high degree of diligence, research, expertise and commitment to the management of Health Safety and Welfare.
- To continuously assess our Health and Safety performance.
- Continue to raise the levels of Health and Safety awareness throughout its workforce.
- Communications with staff are by verbal instructions, tool box talks, briefings, notice boards, and site method statement files.
- Develop a culture of employees empowerment in Health & Safety related issues.

Whilst the ultimate responsibility for the Health and Safety lies with the Board of Directors, the Operations Director has been nominated to have responsibility for effective implementation of this Policy.

The Company sets out to provide safe and healthy working conditions with safe systems of work for all employees and to ensure that third parties are not exposed to risk.

Each site employee has a duty of care of their own Health and Safety and that of any other persons who may be affected by their work activities.

LV are committed to providing comprehensive information, instruction, training, supervision and resources with the aim of reducing exposure to risk as far as is reasonably practicable, for every employee and any other people affected by the business activity of the Company.

The responsibility for development, maintenance, continual improvement and administrative control of the Safety Management Systems has been assigned to the Corporate HSQE Consultant.

Divisional Line Managers are responsible for implementation of the Safety Management System throughout the organisation with the support and assistance of the HSQE Consultant.

G.R. Lowe
Corporate HSQE Consultant

C Lewin
Managing Director

Issued: 02/06/10

This policy is reviewed annually



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QUALITY POLICY STATEMENT

It is the policy set by the Board of Directors of LV Shipping Ltd that all activities are carried out in a planned and controlled manner in order to meet the Customers requirements and needs, by using resources, proven methods and new technologies etc. ensuring customer satisfaction and continual improvements.

To implement this policy, LV has established and maintains a Quality Management System designed to satisfy the requirements of BS EN ISO 9001:2008, and other relevant National and International Standards.

The LV Corporate Quality Manual, associated divisional Quality Manuals and the provisions and procedures outlined therein, describes the organisations structure and how the policy is implemented.

Whilst the ultimate responsibility for Quality lies with the Board of Directors, the Operations Director has been nominated to have responsibility for the effective implementation of this Policy. Each person employed by LV is however required to be conversant with the content of the Quality Management System, to comply with the applicable actions defined therein and to accept personal responsibility for the complete and competent execution of their work.

All tiers of management are responsible for ensuring that this policy is understood at all levels throughout the organisation.

The responsibility for development, maintenance, continual improvement and administrative control of the Quality Management Systems has been assigned to the Corporate HSQE Consultant. Divisional Line Management are responsible for implementation of the Quality Management System throughout the organisation with the support and assistance of the HSQE Consultant.

G.R. Lowe
Corporate HSQE Consultant

C Lewin
Managing Director

Issued: 02/06/10

This policy is reviewed annually



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COMPANY ENVIRONMENTAL POLICY

It is the policy set by the Board of Directors of LV Shipping Ltd that all activities and services will be carried out to comply with environmental legislation and regulations.

To implement this policy, LV will make available adequate resources as the company is committed to continually improving our environmental performance and in order to meet this commitment, LV will pursue the following objectives:

- To improve waste management practices.
- Prevention of pollution and discharges of any type of pollutant or emissions.
- To minimise noise and other nuisances.
- Reduce consumption of natural resources.
- Strive to ensure that protected heritage features and habitats are not disturbed.
- To continuously assess its environmental performance.
- Continue to raise the levels of environmental awareness throughout its workforce.

By adopting a formal Environmental Management System, the company will ensure that annual reviews on environmental objectives, targets and maintenance of the System will be set and that management will monitor these for effectiveness.

The ultimate responsibility for the effective implementation of this Policy and System, rest with the Managing Director of the company. All staff will be familiar with the Environmental Management System, and comply with the applicable actions defined therein and to accept personal responsibility for the correct and competent execution of their work.

The LV Environmental Policy Statement will be reviewed annually and communicated to everyone working for, or on behalf of the Company and available to the public on request.

All tiers of management are responsible for ensuring that this policy is understood at all levels.

G.R. Lowe
Corporate HSQE Consultant

C Lewin
Managing Director

Issued: 02/06/10

This policy is reviewed annually



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COMPANY DRUGS & ALCOHOL POLICY

It is the policy set by the Board of Directors of LV Shipping Ltd that all activities and services will be carried out in a planned and controlled manner in order to meet or exceed regulatory and other requirements, and comply with all relevant corporate policies and programmes, codes of practice and other industry best practice standards.

To implement this policy, LV are committed to continually improving our Drugs & Alcohol performance and to specific client requirements.

This policy applies to all LV employees without reservation of position or location.

The use of illegal drugs or the abuse of prescribed or over the counter drugs is forbidden and instant dismissal would follow a positive screening result.

Excessive abuse of alcohol, reporting for work under the influence of alcohol, consuming alcohol prior to and at work is forbidden and instant dismissal would follow a positive screening result. The employee will have the right of appeal and confidentiality.

Talks are given on a regular basis covering the effects of Drugs & Alcohol on performance and the factors that lead to dependency on Drugs & Alcohol.

Guide lines are set and briefed to all employees that can prevent them from breaching a Drugs & Alcohol screening procedure.

Employees should consult with their supervisor prior to work regarding any prescribed or over the counter drugs they have taken that may affect their personal performance.

Help, information and support is available for any employee who comes forward and requests help for an addiction to Drugs or Alcohol.

LV maintain the right to conduct random D & A testing of any LV employee and following accident / incident or on suspicion.

G.R. Lowe
Corporate HSQE Consultant

C Lewin
Managing Director

Issued: 02/06/10

This policy is reviewed annually



Equal Opportunities Policy

It is the policy set by the Board of Directors of LV Shipping Ltd that all activities and services will be carried out in a planned and controlled manner in order to meet or exceed regulatory and other requirements, and comply with all relevant corporate policies and programmes, codes of practice and other industry best practice standards.

To implement this policy, LV are committed to continually improving our Equal Opportunities Procedure. The aims to ensure that the terms of the:-

- Sex Discrimination Acts 1975 and 1986,
- Race Relations Act 1979,
- Disabled Persons (Employment) Acts 1944, 1958
- Disability Discrimination Act 1995,

are properly applied and that the terms and recommendations of the associated Codes of Practice are implemented positively and put into practice throughout the Company.

By adopting a formal Equal Opportunities Procedure the company will ensure that annual reviews of all aspects its Equal Opportunities for all are reviewed.

The ultimate responsibility for the effective implementation of this Policy and System, rest with the Operations Director of the company. All staff will be familiar with the Equal Opportunities Management System, and comply with the applicable actions defined therein and to accept personal irrespective of race, colour, creed or disability.

LV maintain the right to reject a disabled person for site work depending on their disability, this based on the grounds of Health and Safety to that person and to the other employees

The LV Equal Opportunities Policy Statement will be reviewed annually and communicated to everyone working for, or on behalf of the Company and available to the public on request.

G.R. Lowe
Corporate HSQE Consultant

C Lewin
Managing Director

Issued: 02/06/10

This policy is reviewed annually
